



# JEEVIKA

Rural Development Department, Government of Bihar

## Bihar Rural Livelihoods Promotion Society State Rural Livelihoods Mission, Bihar



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Ref:- BRLPS/Estt-HR/1741/20/3053

Date:- 19.01.2021

### Office Order

In accordance with the office order No.-2490 dated 03-09-16, Two (2) employees of SPMU are eligible for Retention Benefit as per the provision of said order. Accordingly, 10% Increment has been accorded to these employees on revised basic pay as on 01-09-2016.

Finance Section is instructed to release the payment to respective staff as per attached sheet at the earliest.

By the order of CEO

*Anand Shankar*  
18/1/2021

(Anand Shankar)  
State Project Manager- HRD

Enclosed:- As above

Copy to

1. Director, OSD, CFO, AO, PS,PO
2. All PSs, SPMs, SFMs, PMs and AFMs
3. Account Section, SPMU
4. IT Section
5. Concerned file

**Table "A" Details of Performance Grade and Service period for Retention benefits**

Sl. No.	Name	Designation	Reg. No	Emp. Id	Date of joining	Date on which employees complete their 5 year service in BRLPS	Performance Grade						Basic Salary as on the date employees completed their 5 years service in BRLPS
							2012 -13	2013 -14	2014 -15	2015 -16	2016-17	2017-18	
1	Anil Kumar Singh	Project Associate	15280145	BRLPS200028	08-10-2012	08-10-2017	A	A	A	A	A	A	23205
2	Md. Raheel Zaman Siddiqui	Data Administrator	24060012	BRLPS200047	14-06-2012	14-06-2017	B	B	A	A	A	B	23205

On the basis of above Grading and service Period, Salary fitment with Retention Benefit of Two employees are as under:-

Sl. No	Employees Details					Current Fitment Details					Proposed Increment			
	Employee Name	Designation	Reg. No	Emp ID.	D.O.J	Office Order No.	Date	Slab / Increment	Date	Amount	After revision of salary 01-09-2016	Slab/Increment	Date	Basic Amount
1	Anil Kumar Singh	Project Associate	15280145	BRLPS200028	08-10-2012	BRLPS/Estt/675/13/0924	27-05-2016	5% Annual increment on basic	08-10-2016	17989	23205	5% Annual Increment on basic+10% Retention Benefit	08-10-2017	26802
						BRLPS/Estt/1258/16/2851	29-09-2016					5% Annual Increment on basic	08-10-2018	28142
						BRLPS/Proj/695/14/4493	04-02-2020					5% Annual Increment on basic	08-10-2019	29549
												5% Annual Increment on basic	08-10-2020	31026

*Anand Shank*

Sl. No	Employees Details					Current Fitment Details						Proposed Increment		
	Employee Name	Designation	Reg. No	Emp ID.	D.O.J	Office Order No.	Date	Slab / Increment	Date	Amount	After revision of salary 01-09-2016	Slab/Increment	Date	Basic Amount
2	Md. Raheel Zaman Siddiqui	Data Administrator	24060012	BRLPS200047	14-06-2012	BRLPS/Estt/675/13/0924	27-05-2016	5% Annual increment on basic	23-12-2016	17989	23205	10% Retention Benefit on last basic	14-06-2017	25526
						BRLPS/Estt/1258/16/2851	29-09-2016					5% Annual Increment on basic	23-12-2017	26802
						BRLPS/Proj/695/14/4493	04-02-2020					5% Annual Increment on basic	23-12-2018	28142
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